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PROFILE IN WELL ENGINEERING, INTERVENTION OPERATIONS AND TRAINING COUNCULTATION (OIL & GAS)

SYNOPSIS: An Oil & Gas industry professional with almost **27 years'** progressive experience in all-round well operations both for exploration & production; offering expertise in field services, EDM, DIMS, SAP supports, project management & Well Services Work-over, Drilling, material coordination and certified Training trainer development within the company and outside with intensive Coaching, Training & Communication skills. Currently working with **BP Oman**, since September 2011, as **Middle East Wells Performance Engineer Leader. Horned Doctorate and Good Well Ambassador**

TARGET JOB: Managerial Position within Oil & Gas and Training Development

SUMMARY OF QUALIFICATIONS

- ✦ BTEC (Petroleum Development Oman) qualified & MBA with a Diploma in Computer Information System.
- ✦ International experience in the areas of Well Completion and Workover Practices, Strategy Planning, Business Development, Resource Coordination, SAP Implementation & Compliance, Training & Development as well as Performance Management.
- ✦ Knowledge and experience in EDM, DIMS (Drilling Information Management System), field development planning and well design & engineering activities, well economics, optimization of well construction, maintenance and abandonment operations, subsurface data gathering as well as safety and environmental management.
- ✦ Resourceful and organized professional in planning & implementing operations of the exploration programs in collaboration with the Drilling Operations Engineers in a safe and cost effective manner so as to achieve well objectives & drilling equipment integrity. Expertise in overall completion and intervention operations.
- ✦ Credited with successful completion of EDM and DIMS security mapping, EDM and DIMS training for 500 staffs, SAP training for 100 staffs, Planning and scheduling of 50 Rigs for 4000+ wells, 5 Work-overs wells, 170 Coil tubing operation/stimulation jobs, 120 pumping job and 70 E-line Logging jobs.
- ✦ Excellent leader and collaborative team player with strong communication & interpersonal skills committed to quality and operational excellence, CSR activities and harmonious industrial relations.
- ✦ Certified Trainer and training development within the company for several Well engineering team and outside the company as volunteer.
- ✦ Key functional skills include –
 - **Planning & Scheduling**
 - **Project Management**
 - **Well Development**
 - **Operations Management**
 - **Well Data Management**
 - **Drilling Data Supports (EDM, DIMS)**
 - **Completion/Intervention**
 - **SAP System Supports**
 - **Material Coordination**
 - **Drilling Work-Over**
 - **Certified Trainer**
 - **International Arbitration.**
 - **CHRM**
 - **IHDL**

WORK EXPERIENCE

From Nov 14 to Date **BP OMAN**
Middle East Wells Performance Engineer

Job Profile

- ✦ Deliver of wells KPI data in conformance with the standard practices within GWO
- ✦ Benchmarking data with other operators companies.
- ✦ Achieved and deliver Global team Rushmore data monitoring and updating.
- ✦ Train and Differ levels of awareness of associated tools and processes.
- ✦ Succeed and deliver the assurance and accuracy of technical data pertaining to well activity within the OpenWells data system or other performance data systems.
- ✦ QA/QC of operational reporting of OpenWells data, key connection with the wells operations staff to ensure all wells activity is correctly represent the wells operations.
- ✦ Produce quarterly OpenWells Error Status reports for Leadership Team.
- ✦ Complet and update Wells Performance posters for new and current wells on a weekly basis.
- ✦ Support adhoc requests for information to support the wells organization.

- ✎ Deliver QA/QC assurance of operational reporting in the Supplier Performance Reporting tool.

Growth Path:

From Sep'91 to Sep'11: **PETROLEUM DEVELOPMENT OMAN (PDO).**

- ✎ Sep'91 - Sep'93: **BTEC Mechanical Trainee.**
- ✎ Sep'93 - Sep'94: **Mechanical Department (On Job Training).**
- ✎ Sep'94 - Sep'95: **Well Services Operator.**
- ✎ Dec'95 - Jun'96: **Technical Assistant - WICON Project.**
- ✎ Jun'96 - Sep'98: **Well Services Wireline Foreman & DIMS Data Processor.**
- ✎ Sep'98 - Dec'99: **DIMS Project Implementation Team member.**
- ✎ Dec'99 - Apr'01: **DIMS / Profile Support Engineer.**
- ✎ Apr'01 - May'03: **Well Engineering - DIMS / Profile Support Engineer.**
- ✎ May'03 - Oct'04: **Senior DIMS & Profile Support Engineer. EDM Implementation.**
- ✎ Oct'04 - Jan'05: **SAP Support Engineer.**
- ✎ Jan 05 - Jan 06: **Well Services Material Coordinator (North & South).**
- ✎ Jan'06 - Jan'08: **Well Engineer - Drilling Activity Planning & Scheduling.**
- ✎ Jan'08 - Sep11: **WE Hoist Supervisor, (Completion & Well Interventions Supervisor).**

- ✎ Sep'11- Nov 14: **BP Oman-Well Site Leader (Interventions & Integrity)**

Major Roles & Responsibilities:

From Sep'11 to Nov 14

BP OMAN

Well Site Leader (Interventions & Integrity)

- ✎ In-field Representative for rig-less well intervention operations (wireline, CT, stimulation, hydraulic workover and well testing) and Well Integrity (Wellhead & Tree Maintenance and repair).
- ✎ Safeguard maintenance of all well intervention equipment in accordance with the BP Technical Integrity Standards and auditing for compliance with legislative requirements.
- ✎ Develop teams, and create & promote a culture of openness, involvement and participation.
- ✎ Responsible for coaching/training local staff in equivalent positions (e.g. Night Well Site Supervisor).
- ✎ Provide input to well design and intervention programs, and operations and logistics planning.
- ✎ Develop and implement programs, and maintain compliance with HSE regulations.
- ✎ Manage and develop the EDM data source and set training models and QAQC of the data.
- ✎ Involved with management team as Field Employee Consultative Committee Reps (ECC).
- ✎ Working In Rigs as Night Well Site leader and run completion and work-over BHA.
- ✎ Involved in planning and lead supervision of any fishing operation and be present for all critical steps.
- ✎ Training the new WSL on the day to day operation and GWO Data system.

WE Hoist Supervisor, Completion & Well Interventions Supervisor (CWI).

- ✎ Sustained on-the-job training of Well Engineering/Well Services Supervisor.
- ✎ Managed the Workover hoist operations for more than 8 months.
- ✎ Supervised onsite work-over operation (Sidetracking, Cased hole operation, Hole cementing) & third party operations.
- ✎ Directed and supervised well services operation of coil tubing, stimulation, E-line logging and slick line jobs.
- ✎ Maintaining the HSE target zero start end job group position.
- ✎ Managed staff involved in the operation, HSE, planning and finishing jobs. Maintained HSE targets of zero LTI.
- ✎ Train new team member on the job activities and maintain the moral applies and follow procedures.
- ✎ Completed more than 202 wells/year (E-line, Stimulation, CT, and Pumping NCP).

Well Engineer - Drilling Activity Planning & Scheduling

- ✎ Oversaw functions pertaining to:
 - Corporate Sequence Management and Change Process for the Work Units (Rig).
 - Recording the well activity sequence change statistics.
 - Maintenance of a sequence change audit trail and KPIs, Data quality management in the WE Scheduling System.
 - Well Construction and Well Intervention Planning website data quality and appearance.
- ✎ Monitor the Drilling Sequence KPIs as well as the material demand planning in SAP, monitor the Well Tracker KPIs .
- ✎ Coordinated on a day-to-day basis with:

- Heads of Oil, Exploration & Gas, Cluster Leaders, New Oil Focal Points as well as Well Intervention Coordinators on all sequence issues.
 - OMR Implementation Team for efficient implementation of OMR initiatives into PDO well activity schedules.
 - Other PDO departments on SAP scheduling data, system and process issues.
- ☞ Organize and conduct the Sequence Meeting for Oil & Technical Directors, WE Management Team and Heads of Oil, Exp & Gas, New Oil Focal Point, Well Intervention Coordinators.
 - ☞ SAP System enhancements, following up the data, process and system issues related to SAP WE Scheduling.
 - ☞ SAP Scheduling related issues with the PDO and Blueprint SAP Team. Embedded the SAP functionality Programs Build process.
 - ☞ Evaluate & develop SAP Scheduling functionality for Well Services to implement SAP and phase out legacy scheduling tools.
 - ☞ Looked after web site construction and maintenance.
 - ☞ Function as the Omani Staff Committee Marketing Team Leader, and establishing Oman Labour Union.

Well Services Material Coordinator (North & South)

- ☞ Provide effective assistance to the interior subsurface operations with respect to the projects by providing the interface with petroleum and engineering project groups as well as with respect to well service equipment.
- ☞ Establish revolutionary way forward for WE, ensuring process and system compliance in material planning and scheduling.
- ☞ Provide input to a Robust Opex.
- ☞ Coordinate and monitored Supply on stock levels/direct charge order, stock proposals and inspection in all area.
- ☞ Responsible for maintaining healthy inventory of well services equipment and spares.
- ☞ Procure surface and subsurface equipment and spares for well pulling hoist, gas lift, wireline as well as the wellhead maintenance.
- ☞ Manage all HSE related issues in full compliance with company and contractor standards.
- ☞ Report and track the incidents in IMPACT. Participated DOIRC of Well Engineering HSE Workshop.
- ☞ Minimize company exposure to dormant well services inventory.
- ☞ Successfully managed inventory cost reduction by 0.5 million in 2005.

SAP Support Engineer

- ☞ Trained SAP critical users (both coast & interior) for new releases more than 115 users.
- ☞ Modifying as well as merging the PS & PM processes.
- ☞ Assisted the SAP users (WE Staff) with daily SAP issues and quickly addressed support requests.
- ☞ SAP Role & training plan for Rig Crews, assuming the functionality of VSAT.
- ☞ Mapped usability of SAP Bureau for Well Engineering together with Bureau Team Leader.
- ☞ Trained new incumbents on SAP including new releases. Reviewed the progress made for TWM staff training.
- ☞ Liaised SAP jobs upload and execution from the 90 day plan up to 7 day frozen plan via WE schedulers, planners OE, Sr. WE, field focal points (materials and services) and well Services Resources Coordinators in South and North for:
 - Handling WHM work order types, either corrective or preventive both for contractor or the company.
 - Streamlined the Work Orders for maintaining PR, Notification and WO outstanding for more than 3 months.

EDM, DIMS Support Engineering and DIMS Project Implementation

- ☞ Implement data changes from DIMS to EDM (Engineer's Data Model)
- ☞ Training for all end user of new EDM database, more than 200 users.
- ☞ QA/QC EDM data source and fix required and set KPI.
- ☞ Review of drilling Data from all Rigs in PDO via Completion Telex, Epidoras, and RUI and entry thereof in DIMS.
- ☞ Creating of roles and responsibilities for Data entry staff.
- ☞ Providing Help Desk Support for more than 650 users.
- ☞ Create Technical standards for PDO and Contractor.
- ☞ Manage Data flow, DIMS Data Processors. Controlling and updating of DIMS Security.
- ☞ Scrutinizing the drilling data in DIMS as well as the immigrated data from WICON.
- ☞ Leading the DIMS Team. Training the new Drilling Engineers, Hoist Supervisors, Petroleum Technologists and Programmers on DIMS and Profile.

EDUACTION & PROFESSIONAL DEVELOPMENT

- ✧ **BETC** (Business & Technology Education Council) approved program at PDO Oman, 1995.
- ✧ Contract Management Course (CHCS) from PDO, 2006.
- ✧ Diploma in Psychology 2013.
- ✧ Diploma in Workplace Safety and Health 2013.
- ✧ Diploma in Computer and Information Systems from SQU (Sultan Qaboos University), Oct 2002.
- ✧ CISCO CCNA (SQU), Jun 2003.
- ✧ Basic Petroleum Engineering course, 2004.
- ✧ Mastering Microsoft Visual Basic 6, 2004.
- ✧ Exploration & Production- Introduction Course (LP-100), 2000.
- ✧ Oracle 8i Database Administrator, 2003.
- ✧ EP02 Business Economics Course, 2007.
- ✧ COMPLETION AND WELL INTERVENTION ROUND 1 EXAM 2ND FEBRUARY 2010.
- ✧ COMPLETION AND WELL INTERVENTION ROUND 2 course.
- ✧ Completion Design - BKK (Jun 11-15/2012).
- ✧ Completion & Well Intervention - JW Marriott Bangkok (10-14 September 2012).
- ✧ Renewed IWCF - L2 on 05/10/2012.
- ✧ WWC (Wild Well Control) D/WO Supervisor Level on 30/10/13.
- ✧ Train of the Trainer- May 2016
- ✧ Arbitration of International Disputes. - June 2016
- ✧ Certified Legal advisor - Oct 2016.
- ✧ CHRM - April 2017
- ✧ IHDL – May 2017
- ✧ Honored Doctorate from the Canadian Institute.
- ✧ Honored Doctorate from the Global Federally of the World Good Well Ambassadors.
- ✧ OSHA – General Industry Safety & Health diploma- 2018
- ✧ Publishing my first book in Human development and the Creativity thinking

OTHER PARTICULARS

- ✧ **Date of Birth:** October 27, 1973.
- ✧ **Language Proficiency:** English (Business) & Arabic (Fluent).
- ✧ **Computer Proficiency:** MS Office, MS Access, Primavera, SAP (PM Module), ORACL EDBM, Cisco CCNA, DIMS, EDM.
- ✧ **Nationality:** OM Omani.
- ✧ **Marital Status:** Married with 4 Kids.
- ✧ **Passport Details:** No. O 1336679, valid till 23/10/2021.
- ✧ **Visa Status:** N/A.